CALL TO ORDER:
Board Chair, Gerry Schuetzenhofer, called the meeting to order at 10:32 AM.

ROLL CALL (taken already by the roll call list):

**Members Present:**
- Monica Bristow
- Rosemarie Brown
- Dr. Robert Daiber
- Rhonda DeGonia
- Carol Foreman
- Scott Frick
- Sam Guarino
- Charlie Juneau
- Ellen Krohne
- Jim Pennekamp
- Timothy Scanlon
- Gerry Schuetzenhofer
- David Stoecklin
- Dr. James Underwood
- Rod Wolter

**Members Absent:**
- Donald Abert
- Jeffrey Brasch
- Gordon Broom
- Dr. Dale Chapman
- Dr. Georgia Costello
- Robert Glik
- Dave Holtgrave
- Dionne Jackson
- Scott Jarmon
- Chris Johnson
- Andrew Jones
- Brenda Walker McCain
- Jack Minner
- Dr. John Navin
- Laura Reed
- Kevin Schmidt
- Danielle Smith
- Joe Stevens
- Dale Stewart
- B. Dean Webb
- Paul Wellhausen
- Jan Woker

**Guests and Staff Present:**
- Alan Dunstan
- Mark Eichenlaub
- John Herzog
- Matt Jones
- Terry Lane
- Frank Miles
- Vicki Niederhofer
- Brett Reinert
- Connie Vick
- Marc Voegele (Presenter)

**GROUP DISCUSSION & PRESENTATION:**
Marc Voegele from Express Employment Professionals presented a program entitled “Generations In The Workforce”. Marc gave a very engaging overview of the 4 different generations (Traditionalists, Boomers, Generation X and Millenials) and their differing views and perspectives as it pertains to work. After a brief discussion, Gerry Schuetzenhofer thanked Marc for his presentation and moved on to the next agenda item.

**PUBLIC COMMENT:**
With no public comment, Gerry Schuetzenhofer moved on to the next agenda item.
APPROVAL OF MINUTES (ACTION):
A motion was made by Jim Pennekamp to approve the September 17, 2014 WIB meeting minutes and it was seconded by Ellen Krohne. The minutes were unanimously approved.

COMMITTEE REPORTS:

Executive Committee:
Gerry Schuetzenhofer presented two items together for approval:

#1) The Lewis and Clark Community College Truck Driving Program, which had been previously approved by the Executive Committee. A motion for approval was made by Charlie Juneau and seconded by Jim Pennekamp. The program was unanimously approved.

#2) The 2015 WIB, Executive and Youth Council meeting dates were submitted for approval. Gerry noted that the WIB meetings will move from the 3rd Wednesday to the 4th Wednesday, except for the annual Christmas luncheon. A motion for approval was made by Rosemarie Brown and seconded by Rod Wolter. The meeting dates were unanimously approved.

Supporting Economic Development:
Jim Pennekamp gave an update on the BRE visits and referenced the October 30th meeting minutes in the packet. Jim thanked Cheryl Welge with Ameren for her continued efforts and hopes for additional BRE visits in 2015.

Membership and Management:
David Stoecklin reported that he is still working with Jan Woker to recruit a private sector member from Bond County.

CIMET:
In Paul Wellhausen’s absence, David Stoecklin reported that the CIMET Committee met on December 4th at the East Alton Worknet Center and the minutes are in the packet. The next meeting will be held again at the East Alton office in early 2015.

Communications:
In Laura Reed’s absence, David Stoecklin reported that the Winter 2015 edition of the e-newsletter was sent out on December 8th and featured WIB member Rosemarie Brown.

Youth Council:
Rod Wolter thanked the Youth Council for their hard work and accomplishments during his absence and referenced the November 5th meeting minutes in the packet. He also briefly discussed the efforts underway for the 2015 Career Days.

Treasurer’s Report:
In Dave Holtgrave’s absence, David Stoecklin referenced the Treasurer’s Report in the packet and welcomed questions after the meeting.

**Business Services:**

**Great River Workforce Development Corporation:**
Jim Pennekamp reported that the GRWDC mailed out the Annual Report Advertising letters earlier this month. The Treasurer’s report is in the packet and the current balance is $2,814.80 (after $5,000 in scholarships was distributed in August). The committee will meet again in March 2015.

**Other Business:**
David Stoecklin referenced the Title 1B Report in the packet. He also gave a brief update on the new WIOA legislation as well as the ATIM grant. In closing his comments, David asked the board to read the education and workforce collaboration piece in the packet.

**Next Meeting:**
Gerry Schuetzenhofer informed everyone that the next WIB meeting is scheduled for March 25, 2015. Time and location is yet to be determined.

**Closing and Adjournment:**
*The meeting was adjourned (For Annual Christmas Luncheon) at 11:35 AM.*

Approved By:

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David Holtgrave, WIB Secretary Treasurer