750.500 General - Employee Health

3 a) The permit holder shall require employees and conditional employees to report to the person in charge information about their health and activities as they relate to diseases that are transmissible through food. An employee or conditional employee shall report the information within 24 hours and in a manner that allows the person in charge to reduce the risk of foodborne disease transmission, including providing necessary additional information, such as the date of onset of symptoms and an illness, or of a diagnosis without symptoms, if the employee or conditional employee:

1) Meets one of the following symptoms:

A) Vomiting,
B) Diarrhea,
C) Jaundice,
D) Sore throat with a fever, or
E) A lesion containing pus such as a boil or infected wound that is open or draining and is:

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i. On the hands, wrists or forearms

ii. On other parts of the body, other than hands or forearms, unless the lesion is covered by a dry, durable, tight-fitting bandage;

2) Has an illness diagnosed by a health care practitioner due to:

A) Norovirus,

B) Hepatitis A Virus,

C) *Shigella* spp.,

D) Shiga toxin-producing *Escherichia coli*,

E) *Salmonella* Typhi; or

F) nontyphoidal *Salmonella*;

3) Had a previous illness, diagnosed by a health care practitioner, within the past three (3) months due to *Salmonella Typhi*;

4) Has been exposed to, or is the suspected source of, a confirmed disease outbreak, because the employee or conditional employee consumed or prepared food implicated in the outbreak, or consumed food at an event prepared by a person who is infected or ill with:

A) Norovirus within the past 48 hours of the last exposure,

B) Shiga toxin-producing *Escherichia coli*, nontyphoidal *Salmonella* spp. or *Shigella* spp. within the past three (3) days of the last exposure,

C) *Salmonella* Typhi within the past 14 days of the last exposure, or

D) Hepatitis A virus within the past 30 days of the last exposure;

5) Has been exposed by attending or working in a setting where there is a confirmed disease outbreak, or living in the same household as, and has knowledge about, an individual disease outbreak, or living

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in the same household as, and has knowledge about, an individual diagnosed with an illness caused by:

A) Norovirus within the past 48 hours of the last exposure,

B) Shiga toxin-producing *Escherichia coli*, nontyphoidal *Salmonella* spp. or *Shigella* spp. within the past three (3) days of the last exposure,

C) *Salmonella* Typhi within the past 14 days of the last exposure, or

D) Hepatitis A virus within the past 30 days of the last exposure;

3  b) The person in charge shall notify the regulatory authority within 24 hours (i.e. within eight (8) regularly scheduled business hours after receiving the report) when an employee is:

1) Jaundiced, or

2) Diagnosed with an illness due to a pathogen as specified under (a)(2)(A-F).

3  c) The person in charge shall ensure that a conditional employee:

1) Who exhibits or reports a symptom, or who reports a diagnosed illness as specified under (a)(1-3), is prohibited from becoming an employee until the conditional employee meets the criteria for the specific symptoms or diagnosed illness as specified under (f); and

2) Who will work as an employee in a food establishment that serves a highly susceptible population reports a history of exposure as specified under (a)(4-5), is prohibited from becoming an employee until the conditional employee meets the criteria as specified under (f).

4  d) The person in charge shall ensure that an employee who exhibits or reports a symptom, or who reports a diagnosed illness is:

1) Excluded as per the Control of Communicable Diseases Code; or

2) Restricted as per the Control of Communicable Diseases Code.
3  e) An employee or conditional employee shall report to the person in charge the information as specified under (a).

4  f) An employee shall:

1) Comply with an exclusion as per the Control of Communicable Diseases Code and not work in any food establishment while complying.

2) Comply with a restriction as per the Control of Communicable Diseases Code.

3) Comply with specimen collection for contact with case as per the Control of Communicable Diseases Code.