

# CITY OF BLUE ASH

## Interoffice Memo – City Manager's Office

**TO:** City Council  
**FROM:** City Manager and Department Directors  
**SUBJECT:** Agenda Items for the February 11<sup>th</sup> Council Meeting  
**DATE:** February 9, 2021  
**COPIES:** Department Directors, Press, Clerk of Council, Solicitor

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This memo offers a brief description of the topics included on the February 11<sup>th</sup> Council agenda.

**5. PUBLIC HEARING – 7:05PM to consider approval of a Final Development Plan for a new residential development in the Neighborhoods at Summit Park subdivision (Resolution No. 2021-01)**

WP Land Company is seeking approval of a Final Development Plan for a residential development with a mix of single-family and multifamily condominium units within the Neighborhoods at Summit Park subdivision on approximately 9.71 acres abutting Summit Park NE of the Daventry subdivision. Council tabled this at its January 28th meeting prior to a vote. The Agenda includes a reopening of the public hearing to provide the applicant an opportunity to describe a revised plan that was provided after the application was tabled.

The revised proposal moves the two condominium buildings north of Parkview Drive to the east side of the site and clusters all of the attached and detached single-family units on the west side of the site. The plan includes the same total number of residential units, but increases the number of single-family detached units from 36 to 42 (and reduces single-family attached from 36 to 30).

A Final Development Plan approval allows the developer to proceed with site and building plans, which are then approved administratively by City Staff consistent with the approving resolution.

Please direct any questions to the Community Development Director.

**9.a.1. Resolution No. 2021-01 – Approval of a Final Development Plan for a new residential development in the Summit Park Subdivision**

See item 5 above.

**9.b.1. Resolution No. 2021-10 – Authorizing an amended agreement with the Miami Valley Risk Management Association (MVRMA) and accepting the revised bylaws**

The City of Blue Ash has been a member of the Miami Valley Risk Management Association (MVRMA) since June 1992. MVRMA provides a combination of self-insurance and commercial insurance for its members' property and liability exposures. Each member municipality designates a representative that serves on the MVRMA Board.

MVRMA bylaws were first amended (since Blue Ash's participation) in March 1995 and most recently in 2002 with the passage of Ordinance 2002-58. The MVRMA Board decided it was time to review and update those bylaws. Recommended amendments and adjustments were presented and approved by the MVRMA Board of Trustees at its December 21, 2020 meeting.

A clean version of the agreement as well as a memo from the MVRMA Executive Director has been included in the packet. Most of the amendments outlined in the memo provide clarification and/or flexibility to its Board Members in governing the association. Administration

recommends acceptance of these amendments.

Please direct questions regarding this resolution to the Treasurer/Administrative Services Director.

**9.b.2. Resolution No. 2021-11 – Authorizing a multi-year collective bargaining agreement (Fire Fighters)**

Resolution No. 2021–11 authorizes the City Manager to enter into a multi-year collective bargaining agreement between the City and the Blue Ash Firefighters (International Association of Firefighters, Local 3203).

The City entered into negotiations with the Firefighters' bargaining unit beginning in January of 2021. After two sessions of negotiations, all parties have agreed to changes to the previous bargaining agreement. The following is a summary of those changes:

- Article 16 – Work Period and Overtime - Added language to modify Kelly Day selections.
- Article 18 – Wages and Compensation - Wage increases are as follows: 2% for 2021; 2.25% for 2022; 2.25% for 2023.
- Article 20 – Reduced trade increments from four (4) hours to one (1) hour.
- Article 27 – Changed allowable vacation usage from 12 to 24 hours annually for emergency situations.
- Article 36 – Fair Share Fees - Deleted
- Contract period from February 20, 2021 – February 16, 2024.

Please direct any questions regarding this resolution to the Treasurer/Administrative Services Director or City Manager.

**9.b.3. Resolution No. 2021-12 – Amending the 2021 Position Classification Plan and the 2021 Annual Pay Plan**

Resolution No. 2021-12 amends the 2021 Position Classification Plan and the 2021 Annual Pay Plan as provided for non-bargaining personnel. The Civil Service Commission recently approved these amendments.

Council previously approved (December 2020) a conditional 1% pay raise for non-bargaining employees with the expectation that said raises would be revisited. Since then, two bargaining units have negotiated 2% pay raises for 2021. In addition, a review of several adjacent communities reveal comparable increases with several at 3%. As a result, it is recommended that the pay plan be amended.

The following is a summary of the adjustments:

- Additional 1% cost of living increase for all non-bargaining full-time and permanent part-time employees effective February 20, 2021 except for Fire Lieutenants. Administration has been notified of the Fire Lieutenants' intentions to unionize and their wages will be bargained.
- Adjustment to the Fire Marshal classification and pay range.

Please direct questions related to this resolution to the Treasurer/Administrative Services Director or City Manager.