

City of Tigard
2017-2018 Salary Schedule
Management / Non-Represented Group

Range #		Minimum	Maximum
M4		\$2,031	\$2,725
M3	Recreation Aide	<i>Monthly</i>	\$2,031
		<i>Hourly</i>	\$11.72
		<i>Annually</i>	\$24,372
		<i>Pay Period</i>	\$937.38
M14		\$3,014	\$3,228
M3	Seasonal Utility Worker	<i>Monthly</i>	\$3,014
		<i>Hourly</i>	\$17.39
		<i>Annually</i>	\$36,168
		<i>Pay Period</i>	\$1,391.08
M18		\$3,698	\$4,954
M3	Human Resources Assistant	<i>Monthly</i>	\$3,698
		<i>Hourly</i>	\$21.33
		<i>Annually</i>	\$44,376
		<i>Pay Period</i>	\$1,706.77
M19		\$3,788	\$5,078
M3	Confidential Executive Assistant	<i>Monthly</i>	\$3,788
		<i>Hourly</i>	\$21.85
		<i>Annually</i>	\$45,456
		<i>Pay Period</i>	\$1,748.31
M20		\$3,884	\$5,205
M3	Deputy City Recorder Payroll Specialist*	<i>Monthly</i>	\$3,884
		<i>Hourly</i>	\$22.41
		<i>Annually</i>	\$46,608
		<i>Pay Period</i>	\$1,792.62
M21		\$3,981	\$5,335
M3	Acquisitions Coordinator* Assistant Planner Library Volunteer Coordinator Program Coordinator	<i>Monthly</i>	\$3,981
		<i>Hourly</i>	\$22.97
		<i>Annually</i>	\$47,772
		<i>Pay Period</i>	\$1,837.38
M22		\$4,082	\$5,468
M3	Human Resources Specialist Risk Management Technician*	<i>Monthly</i>	\$4,082
		<i>Hourly</i>	\$23.55
		<i>Annually</i>	\$48,984
		<i>Pay Period</i>	\$1,884.00

* Position Not Currently Filled
Salary is effective 07/01/2017
includes 2% COLA
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Range #		Minimum	Maximum
M23		<i>Monthly</i>	\$4,182
		<i>Hourly</i>	\$5,604
M3	Acquisitions Supervisor	\$24.13	\$32.33
M3	Senior Program Coordinator	<i>Annually</i>	\$50,184
M3	Confidential Office Manager	<i>Pay Period</i>	\$67,248
M3	Executive Assistant to the City Manager	\$1,930.15	\$2,586.46
M3	Payroll Administrator		
M25		<i>Monthly</i>	\$4,395
		<i>Hourly</i>	\$5,889
M3	Accountant	\$25.36	\$33.98
M3	Emergency Services Coordinator	<i>Annually</i>	\$52,740
M3	Microcomputer Support Technician	<i>Pay Period</i>	\$70,668
M3	Program Development Specialist	\$2,028.46	\$2,718.00
M3	Recreation Coordinator		
M3	Web Services Coordinator		
M27		<i>Monthly</i>	\$4,616
		<i>Hourly</i>	\$6,186
M3	Associate Planner	\$26.63	\$35.69
M2	Circulation Supervisor	<i>Annually</i>	\$55,392
		<i>Pay Period</i>	\$74,232
		\$2,130.46	\$2,855.08
M29		<i>Monthly</i>	\$4,850
		<i>Hourly</i>	\$6,500
M3	Building Division Services Supervisor	\$27.98	\$37.50
M3	Court Operations Supervisor	<i>Annually</i>	\$58,200
M3	Fleet & Facilities Supervisor	<i>Pay Period</i>	\$78,000
M3	Graphic Services Supervisor*	\$2,238.46	\$3,000.00
M3	Library Services Supervisor		
M3	Parks Supervisor		
M3	Police Records Supervisor		
M3	Project Planner*		
M3	Public Information Officer - Police		
M3	Senior Accountant		
M3	Street Supervisor		
M2	Utility Billing Supervisor		
M3	Wastewater Operations Supervisor		
M3	Water Operations Supervisor		

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Range #		Minimum	Maximum
M30		<i>Monthly</i>	\$4,971
		<i>Hourly</i>	\$6,662
M2	City Recorder	\$28.68	\$38.43
M3	Crime Analyst	\$59,652	\$79,944
M3	Engineering Inspection Supervisor*	<i>Pay Period</i>	\$3,074.77
M3	Human Resources Analyst*		
M3	Management Analyst		
M31		<i>Monthly</i>	\$5,095
		<i>Hourly</i>	\$6,828
M3	City Surveyor*	\$29.39	\$39.39
M3	Senior Planner	\$61,140	\$81,936
		<i>Pay Period</i>	\$3,151.38
M33		<i>Monthly</i>	\$5,353
		<i>Hourly</i>	\$7,175
M3	Development Engineer*	\$30.88	\$41.39
M2	GIS Coordinator*	\$64,236	\$86,100
M2	Project Manager	<i>Pay Period</i>	\$3,311.54
M34		<i>Monthly</i>	\$5,487
		<i>Hourly</i>	\$7,353
M2	Communications Strategist	\$31.66	\$42.42
M2	Human Resources Business Partner	\$65,844	\$88,236
M2	Senior Management Analyst	<i>Pay Period</i>	\$3,393.69
M35		<i>Monthly</i>	\$5,625
		<i>Hourly</i>	\$7,537
M3	Accounting Supervisor	\$32.45	\$43.48
M3	Database Administrator	\$67,500	\$90,444
M3	GIS Program Administrator	<i>Pay Period</i>	\$3,478.62
M2	Library Communications Coordinator		
M3	Network Administrator		
M2	Plans Examination Supervisor*		
M3	Police Technology Specialist*		
M3	Senior Transportation Planner		
M36		<i>Monthly</i>	\$5,765
		<i>Hourly</i>	\$7,724
M2	Inspection Supervisor	\$33.26	\$44.56
M2	Principal Management Analyst	\$69,180	\$92,688
M2	Senior Human Resources Business Partner	<i>Pay Period</i>	\$3,564.92

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Range #		Minimum	Maximum
M37		<i>Monthly</i>	\$5,909
M2	Principal Planner*	<i>Hourly</i>	\$34.09
M2	Senior Project Engineer	<i>Annually</i>	\$70,908
		<i>Pay Period</i>	\$2,727.23
M38		<i>Monthly</i>	\$6,058
M2	Business Manager	<i>Hourly</i>	\$34.95
M3	Police Sergeant	<i>Annually</i>	\$72,696
M2	Risk Manager	<i>Pay Period</i>	\$2,796.00
M39		<i>Monthly</i>	\$6,209
M2	Administrative Services Manager*	<i>Hourly</i>	\$35.82
M2	Assistant to the City Manager	<i>Annually</i>	\$74,508
M2	Communications Manager	<i>Pay Period</i>	\$2,865.69
M2	Fleet Facilities Operations Manager		
M2	Library Division Manager		
M2	Public Works Division Manager		
M2	Redevelopment Project Manager		
M2	Senior Network Administrator		
M40		<i>Monthly</i>	\$6,366
M2	Economic Development Manager	<i>Hourly</i>	\$36.73
M2	Planning Manager	<i>Annually</i>	\$76,392
M2	Principal Engineer	<i>Pay Period</i>	\$2,938.15
M42		<i>Monthly</i>	\$6,686
M2	Assistant City Engineer	<i>Hourly</i>	\$38.57
M2	Building Official	<i>Annually</i>	\$80,232
M2	PW Utility Operations Manager	<i>Pay Period</i>	\$3,085.85
M44		<i>Monthly</i>	\$7,024
M2	Police Lieutenant	<i>Hourly</i>	\$40.52
		<i>Annually</i>	\$84,288
		<i>Pay Period</i>	\$3,241.85

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Range #		Minimum	Maximum
M46		<i>Monthly</i>	\$7,381
		<i>Hourly</i>	\$9,890
M2	Assistant Community Development Director	\$42.58	\$57.06
M2	Assistant Finance Director	<i>Annually</i>	\$88,572
M2	Assistant Public Works Director	<i>Pay Period</i>	\$3,406.62
M2	City Engineer		
M2	Information Technology Manager		
M48		<i>Monthly</i>	\$7,753
		<i>Hourly</i>	\$10,391
M1	Human Resources Director	\$44.73	\$59.95
M2	Police Commander	<i>Annually</i>	\$93,036
		<i>Pay Period</i>	\$3,578.31
			\$4,795.85
M50		<i>Monthly</i>	\$8,147
		<i>Hourly</i>	\$10,917
M1	Central Services Director	\$47.00	\$62.98
M1	Director of Community Development	<i>Annually</i>	\$97,764
M1	Director of Library Services	<i>Pay Period</i>	\$3,760.15
M1	Financial and Information Services Director		\$5,038.62
M1	Lake Oswego Tigard Water Project Director		
M1	Public Works Director		
M52		<i>Monthly</i>	\$8,558
		<i>Hourly</i>	\$11,468
M1	Assistant City Manager	\$49.37	\$66.16
M1	City Attorney	<i>Annually</i>	\$102,696
		<i>Pay Period</i>	\$3,949.85
			\$5,292.92
M54		<i>Monthly</i>	\$8,991
		<i>Hourly</i>	\$12,049
M1	Police Chief	\$51.87	\$69.51
		<i>Annually</i>	\$107,892
		<i>Pay Period</i>	\$4,149.69
			\$5,561.08

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