CALL TO ORDER
The meeting was called to order at 5:31 pm by Mayor Wheeler. Councilmembers Bryant, Wells, Johnson, Hollis and Mailman were present. Councilmember Little was absent.

DETERMINATION OF A QUORUM
Mayor Wheeler determined that a quorum was present.

INVOCATION AND PLEDGE
Councilmember Hollis led the invocation and Councilmember Mailman led the pledge of allegiance.

CITIZEN COMMENTS
None.

READING AND APPROVAL OF THE JOURNAL
None.

READING OF COMMUNICATIONS
None.

ADOPTION OF THE AGENDA OF THE DAY
Mayor Pro Tem Johnson moved for the adoption of the day, seconded by Councilmember Hollis. Motion approved 5-0.

UNFINISHED BUSINESS
None.

NEW BUSINESS

A. Bid Award and Contract Approval – Rockborough Drive, Cherrywood Drive, Rockborough Court Drainage Projects – Construction 57, Inc. - $126,780.00
   Mayor Pro Tem Johnson moved for approval of the Bid Award Contract, seconded by Councilmember Hollis. Councilmembers wanted to discuss the item.
   -Councilmember Hollis expressed her concern over the contract being awarded to the same company which worked on the E. Mountain sidewalk project. She stated that the Public Works Director, Jim Tavenner, stated that it would be different this time around with the use of a different engineer.
   -Councilmember Wells stated that he doesn't think the City should use the same company for this project.
   -Mayor Pro Tem Johnson thought the big problem with the last project and using this company was lack of guidance and the engineer. She thought that this project is less complicated than the streetscape project. City Manager spoke on the bid being awarded once we get performance bond surety information which is included in the documentation for the contract.
   -Steve Wells asked if any was coming from the SPLOST funds. City Manager advised that the project is not being funded by the SPLOST proceeds but is coming from the General Fund which is funds that the General Fund owes to Storm Water anyway.
   -Jim Tavenner, Public Works Director stated that we have a 90-day window in which to get this project done.
   -City Manager Thornton stated that if we see that we will go past December 31 in completing the project then we will amend this year's budget to transfer moneys to next year.
   Motion approved 5-0

B. Employee Benefit Plan
Mayor Pro Tem Johnson moved for approval of the Employee Benefit Plan, seconded by Councilmember Hollis. Councilmembers asked for discussion on the item.
- City Manager Thornton said that we didn’t have favorable selections for either the employee or the employer. The United Healthcare base plan would require higher co-pays, go from 100% co-insurance to 60% and higher prescription cost. The United Healthcare buy-up plan co-insurance would go from 60% to 100%, but the cost of the plan is considerably much higher. Third option is the Humana plan which is the better plan offering 100% co-insurance, co-pays are respectively $20 more, there is out-of-network coverage and the prescription drug coverages are about the same as what we offer now. City Manager thought this to be the best plan, but it comes at a considerable higher cost to the City. City would be paying $26,085.96 roughly above what we pay for the base plan if all employees opt into the plan. Full participation of employees will be 33 and average participation will be 26. The City would pay a little less than $200.00 than the 10% increase. If we opt into the buy up plan and all employees participate, we will pay $75500 and at average participation we will pay $43700.
- Councilmember Bryant asked about our current plan coverages.
- City Manager Thornton advised that Cigna would not quote us based on census of the population and where the higher quotes are coming from.
- Councilmember Mailman stated that we should go with the best plan to avoid good workers from leaving the City to seek it elsewhere.
- City Manager Thornton told Council that she would recommend the Humana plan as the best option for the City because of the wellness plan that reduces the employee’s premium and therefore returning money back to the City.
Mayor Pro restated motion to approve the Humana OPT Gold Simplicity with no buy-up option, seconded by Councilmember Hollis.
Motion approved 5-0.

C. Change Order No. 1 – Train Depot Renovation Project - $32,174.00
Mayor Pro Tem moved for approval of the Change Order No. 1 to the Train Depot Renovation Project, seconded by Councilmember Hollis.
- Mayor Pro Tem Johnson asked for explanation.
- Public Works Director and City Manager Thornton gave explanation of change to the order. Jim Tavenner, Public Works Director stated that electrical needs to be updated to meet current code. City Manager Thornton spoke on change order # 2 to install a fire wall separation which will be an additional $524.00 which was recommended by the Building Official.
Councilmember Hollis moved to amend Change Order 1 to include Change Order 2 in the amount of $524.00, seconded by Mayor Pro Tem Johnson.
Motion approved 5-0.

D. Amendment of the Personnel Classification Plan
Mayor Pro Tem Johnson moved for the approval of the Amendment to the Personnel Classification Plan, seconded by Councilmember Hollis.
- City Manager Thornton explained the need for the amendment. Current Court Clerk has resigned, and we are promoting from within; therefore, we will require another Deputy Court Clerk to take the place of our current Deputy Court Clerk who is being promoted to Court Clerk. An offer has been made to a more experienced Deputy Court Clerk with GCIC experience requiring higher pay. The recommendation is to reclassify both Deputy Court Clerk positions. City Manager Thornton is asking the Council to consider a Deputy Court Clerk II position to be added to the Classification Plan.
Motion approved 5-0.

NEW ORDINANCES AND RESOLUTIONS

A. Resolution 2018-24 – FY2018 Budget Amendment (Funding of Drainage Project)
Mayor Pro Tem Johnson moved for the adoption of Resolution 2018-24, seconded by Councilmember Hollis.
City Manager Thornton explained the need for the budget amendment. No questions.
Motion approved 5-0.

B. Resolution 2018-23 – Employee Benefit Plan
Mayor Pro Tem Johnson moved for the approval of the Resolution 2018-23, seconded by Councilmember Hollis.
Motion approved 5-0.

REPORTS OF COMMITTEES
-Councilmember Mailman stated that Council should look at these Committees and make sure that they are meeting and/or getting others into those positions.
-Mayor Wheeler agreed and stated that we will be accepting applications at the beginning of the year for those Committees where seats are coming open.

REMARKS OF PERSONAL PRIVILEGE
-Mayor Pro Tem Johnson spoke about attending Rev. Parker's forum and that there was a question regarding City's town hall meeting and when it would be held. Mayor Wheeler stated that the issue is finding a bigger venue. Councilmember Mailman is willing to reach out to Stone Mountain park or the First Baptist Church to inquire about an area to meet. They spoke on trying to set a date as well for the town hall meeting.

ANNOUNCEMENTS BY THE MAYOR
Mayor Wheeler mentioned GMA’s Motorcade and encouraged donating items from the list. Mayor Wheeler mentioned having the Christmas party early to include Jan Lewis’ going away luncheon to November 30. City Councilmembers did not agree to move up the Christmas party.

ADJOURNMENT
Mayor Pro Tem moved to adjourn, seconded by Councilmember Hollis.
Motion approved 5-0.
Adjourned at 6:17pm.

Chakira Johnson, Mayor Pro Tem

Alicia Daniels, Assistant City Clerk