Commissioner Elkins called the meeting of the Osceola County Parks Personnel Committee to order at 1:05 p.m. A prayer was offered followed by the pledge to the flag.

Present: Commissioners Elkins, Langworthy, Jr., Gregory.
Absent: Commissioner Thompson
Park Personnel: Carl Baumgras, Julie Homan, Rose Lake Park: Mike & Karen Tribley, Crittenden Park: Mike & Judy Murray
Others: none

Agenda: Motion by Commissioner Gregory, supported by Commissioner Langworthy, Jr. to approve the agenda as written. Motion carried unanimously.

Public Comments – none given.

New Business:
The revised park job descriptions were reviewed for implementation as recorded with the County Board of Commissioners in 2015. Commissioner Elkins reviewed the administrative structure from the 5 year plan of the personnel qualification for Parks Commissioners. He asked for the job descriptions to be reviewed in a full Parks Commission meeting. Much discussion followed with a decision to work on relationship situations and chain of commands, and to review them further at a future Parks Commission meeting. Recommendation by Commissioner Langworthy, Jr, supported by Commissioner Gregory to have the full Parks Commission review the job descriptions at a future meeting, but not at the Walk Around on May 24th. Recommendation carried unanimously.

A report from the physicals given to new employees with restrictions was received.

The Osceola County Board approved motions for employment and the Parks Personnel reviewed these motions and implementation is for all employees and the Parks department should adhere to these motions. With the problem of securing park personnel and pay rates the Parks pay for personnel it is hard to implement these motions. The Parks Director was asked to follow up with the Administration Office for implementation of these motions with the parks employees.

Park pay rates were reviewed for a possible 2% increase for certain park personnel that were put into the 2016 Parks budget but were never implemented because of the wage study changes implemented by the county. Recommendation by Commissioner Gregory, supported by Commissioner Langworthy, Jr, to implement a 2% wage increase for 2016 to both Park Managers and the Rose Lake half time maintenance position. Recommendation carried unanimously.

Trans gender unisex toilets will be for use and posted at both parks. No policy will be implemented regarding this situation.

Old Business: none.

Park Manager/Employee Comments: none.

Public Comments – none given.

Motion by. Commissioner Gregory, supported by Commissioner Langworthy, Jr to adjourn at 2:30 p.m. Motion carried unanimously.

Respectfully submitted,

Julie Homan – Executive Secretary/Bookkeeper
Draft until approved at the next Osceola County Parks Commission meeting