OSCEOLA COUNTY
BOARD OF COMMISSIONERS
BOARD MINUTES
AUGUST 4, 2015

The Osceola County Board of Commissioners meeting was called to order at 11:02 a.m. by Chairman Larry Emig at the Courthouse.

Roll call: Commissioners Halladay, Gregory, Emig, Nehmer, Tiedt, Elkins, and Wayne were present.

Commissioner Emig led everyone in prayer, followed by the Pledge of Allegiance to the United States of America.

Communications: None.

Brief Public Comment: None.
Employee Comment: None.

**MOTION #1: Approve Board Agenda**
Motion by Commissioner Nehmer, supported by Commissioner Tiedt, to approve the agenda as presented. Motion carried with a voice vote.

**MOTION #2: Approve Board Minutes of July 21, 2015**
Motion by Commissioner Tiedt, supported by Commissioner Gregory, to approve the regular Board minutes of July 21, 2015 as presented. Motion carried with a voice vote.

**MOTION #3: Approval of Consent Agenda**
Motion by Commissioner Gregory, supported by Commissioner Nehmer, to accept the following Committee recommendations of August 4, 2015.

**MOTION #3A: Accounts Payable**
Approve the accounts payable invoices for claims for the County in the amount of $29,282.80 and recommend the several amounts scheduled therein be allowed, also that the Clerk of this Board be allowed to draw orders on the County Treasurer for the same.

**MOTION #3B: Stock Claim Form/Animal Control**
Approve the Animal Control form for Stock Claims.

**MOTION #3C: Guide to Definitions Policy/Animal Control**
Approve the Animal Control policy “Guide to Definitions” as presented.

**MOTION #3D: Child Support Enforcement Grant**
Approve the Child Support Enforcement Grant and authorize the Chairman to sign.

**MOTION #3E: Crime Victim Rights Contract Renewal**
Approve the Crime Victim Rights Contract Renewal and authorize the Chairman to sign.

**MOTION #3F: New Ambulance Purchase**
Approve the trade-in of the 2003 International Ambulance, the purchase a 2011 Wheeled Coach Ambulance from Emergency Vehicles Plus in the amount of $97,345 with payment from the 210 Fund and authorize the Clerk to sign off on the title.
MOTION #3G: Back X-Rays/EMS Employees
Discontinue the requirement of a back x-ray and implement a comprehensive back evaluation as part of the pre-employment physical process for jobs requiring this evaluation.

MOTION #3H: Retiree Health Care
Offer County retirees the option to take the County’s health insurance plan at 100% employee paid until Medicare age eligible, and after Medicare age eligible the supplemental health insurance plan offered at 100% employee paid.

MOTION #3I: Point & Pay Agreement
Approve the agreement for accepting payments using Point & Pay Online for the Treasurer's office and authorize the Chairman to sign.

MOTION #3J: Budget Amendments & Cash Transfer
Approve the budget amendments and cash transfer as presented.

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<th>Line Item</th>
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<th>Increase</th>
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Cash transfer of $26,000 from the 295 Sheriff Operations to 245 Capital.

MOTION #3K: Hager Consulting LLC Contract
Approve the contract with Hager Consulting LLC for administration of the Community Development Block Grant and authorize the Chairman to sign.

MOTION #3L: Friend of the Court/Cooperative Reimbursement Agreement
Approve the Friend of the Court Cooperative Reimbursement Agreement/Contract and authorize the Chairman to sign.

MOTION #3M: Mid-State Health Network Appointment
Approve the appointment of Larry Emig to the Mid-State Health Network SUDOPB for a three-year term expiring 08/31/18.

Motion to approve the consent agenda recommendations from the Committee of the Whole meeting of August 4, 2015, carried with seven (7) yes votes.
MOTION #4: Payment of Prepaid Cash Disbursement
Motion by Commissioner Tiedt, supported by Commissioner Gregory, to approve the payment of prepaid cash disbursement for claims for the County in the amount of $1,151,038.12 and recommended the several amounts scheduled therein be allowed also that the Clerk of this Board be allowed to draw orders on the County Treasurer for the same. Motion carried with seven (7) yes votes.

Mark Nottley/Municipal Consulting Services LLC
Mark Nottley, from Municipal Consulting Services LLC, gave a final presentation of the classification and compensation study done for the County. He explained how the report was put together and how the process was accomplished to reach the final results. He explained his projected cost estimate in the report to implement the study and how the process would work. He spoke about the twelve (12) counties used in the survey comparison. He also spoke about adding more steps to the pay scale to reach the maximum on the scale. He presented an eleven (11) step and thirteen (13) step scale and explained the differences. Discussion was held.

Board Comments: Discussion was held among Board members regarding the information presented by Mr. Nottley on the classification and compensation study today.

MOTION #5: 11 Step Pay Classifications
Moved by Commissioner Gregory, supported by Commissioner Nehmer, to adopt the 11 step pay classification for non-union County Employees.

After further discussion on the classification study Commissioners Gregory and Nehmer withdrew their motion.

Liaison reports given.

Extended Public Comments: None.

Moved by Commissioner Nehmer, supported by Commissioner Gregory to adjourn at 1:00 p.m. Motion carried.

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Karen J. Bluhm, County Clerk                                  Larry Emig, Chairman