The Committee meeting was called to order at 9:33 a.m. by Chairman Nehmer.

Present: Commissioners Jack Nehmer, Jill Halladay, Tim Michell, James Custer, and Roger Elkins.

Also present: Jeremy Beebe-E.M.S. Director, Rosie McKinstry—Equalization Director, Tracey Cochran—Payroll & Human Resource Specialist, John Keathley—Undersheriff, Justin Halladay—Sheriff, Susan Vander Pol—County Coordinator, Karen Bluhm—County Clerk and several members of the public.

Motion by Commissioner Elkins, seconded by Commissioner Custer, to approve the agenda as presented. Motion carried.

Brief Public Comment: None.

Employee/Board Comment: Commissioner Custer commented on needing information regarding agenda topics timelier to make educated decisions.

Moved by Commissioner Halladay, seconded by Commissioner Elkins, to approve the minutes of March 5, 2019 as presented. Motion carried.

Recommended by Commissioner Halladay, seconded by Commissioner Custer, to approve the claims in the amount of $80,386.51 for the County. Recommendation was unanimously supported.

**Personnel & Administration Committee Update**

Chairman Nehmer updated everyone regarding the position of the County regarding personnel investigations on the advice of outside sources.

**E.M.S. RFP for Architectural & Engineering Services**

Jeremy Beebe, E.M.S. Director, reviewed the architectural bids for the remodel of space located in the Health Department Building. Discussion was held, no action was taken.

**Budget Amendments, Cash Transfers, and Journal Register Report**

Commissioner Halladay reviewed the budget amendments and cash transfer presented.

Recommended by Commissioner Halladay, seconded by Commissioner Michell, to approve the budget amendments, cash transfer and Treasurer’s March Journal Register Report for February adjustments as presented. Recommendation was unanimously supported.

**Environmental Item Concerns**

Jim Maturen introduced himself to Board members and spoke regarding several environmental concerns including the water draw concern and how it affects the local water levels. He also spoke about concerns regarding the potash facility within the county. He asked for Commissioners to consider holding public hearings on the matters. A brief discussion was held, no action taken.

**Michigan Passport Grant Application**

Dan Massy, Community Developer, explained the grant application to Board members. He explained how it will be used by the Parks Department in Rose Lake Park. He also noted, matching funds will be involved from the Parks Department. Discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Custer, to approve the Resolution Authorizing Submission of the Recreation Passport Grant for the Rose Lake Park Improvement Project for electrical hook-up and water system renovations at 24 campsites in Rose Lake Park with matching funds from the 508 Parks Fund. Recommendation was unanimously supported.
Sheriff Vehicles Purchase
Sheriff Halladay spoke to Board members regarding the bids received for the purchase of two (2) departmental vehicles. Discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Custer, to approve the purchase of a road patrol vehicle from the MIDeal awarded contract with My Chrysler Dodge Jeep Ram of Mt. Pleasant for the 2019 Dodge Charger AWD for $33,312.50 and a used 2017 Ford Interceptor Utility AWD for $25,224.00 along with setup charges such as decals, etc. as submitted for a payment of $59,336.50 from the 245 Capital Fund. Recommendation was unanimously supported.

Quarterly Report and Updates/44North
Jennifer Martin, Consultant with 44North, shared a mid-year review of the County’s health benefit plan along with the Health Reimbursement portion of the plan. She also went into some explanation of other possible products available when we do our renewal later in the summer. Discussion was held.

MSHN Intergovernmental Agreement 2019 Addendum
Susan Vander Pol, County Coordinator, spoke about the proposed addendum to our agreement with Mid-State Health Network. Discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Halladay, to approve the Addendum to 2019 Mid-State Health Network Substance Use Disorder Oversight Policy Advisory Board Intergovernmental Agreement as presented. Recommendation was unanimously supported.

C.O.A. Senior Project FRESH/Market FRESH
Susan Vander Pol, County Coordinator, explained the coupon program available to seniors through MDHHS. She noted the program has been in place for several years in our County. Discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Custer, to approve the Memorandum of Agreement between the Michigan Department of Health and Human Services Aging and Adult Services Agency and Osceola County through the Commission on Aging Department for Senior Project FRESH/Market FRESH and authorize the Chairman to sign. Recommendation was unanimously supported.

Definition of Employment Terms Policy/Update
Susan Vander Pol, County Coordinator, explained the need for updated language in our Definition of Employment Terms to Board members. A brief discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Elkins, to approve the updated Definitions of Employment Terms policy as presented. Recommendation was unanimously supported.

Sick Leave Policy/Update
Susan Vander Pol, County Coordinator, spoke with Board members regarding the new laws requiring part-time employees being given sick leave effective March 29, 2019. Discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Elkins, to approve the updated Sick Leave Policy for compliance with Public Act 338 of 2018 with using the 40-hour front load system with unused time paid out in January of the following year per the policy. Recommendation was unanimously supported.

Revised Drug Free Workplace Policy
Susan Vander Pol, County Coordinator, explained the new terminology added to our existing personnel policy regarding the use of marijuana. She explained the changes were necessary with the recent voter passage of recreational marijuana in Michigan. A brief discussion was held.
Employee/Board Comments: None.

Extended Public Comment: None.

Moved by Commissioner Custer, seconded by Commissioner Elkins, to adjourn at 11:45 a.m. Motion carried unanimously.

Karen J. Bluhm, County Clerk

Jack Nehmer, Chairman