BOARD OF COMMISSIONERS
PERSONNEL & ADMINISTRATION COMMITTEE

MINUTES

February 11, 2014

Present: Commissioners Emig, Elkins and Halladay.

Also Present: Susan Vander Pol - County Coordinator

Meeting was called to order at 9:41 a.m. by Chairperson Emig.

Motion by Commissioner Elkins, supported by Commissioner Halladay to approve the agenda as presented. Motion carried.

Public Comments: None.

Employee/Board Comments: None.

Motion by Commissioner Halladay, supported by Commissioner Elkins to approve the minutes of September 3, 2013. Motion carried.

Discussion on the County’s Wage Classification System.
Discussion was held on the County’s current system for classifying positions and determining wages. Information was provided on the history of Osceola County’s 1997 study and some prior information received from other counties on their processes. The majority of the counties that responded use the Rye system that is currently in place in Osceola County. Mr. Rye has since retired. Susan was asked to contact Mr. Mark Nottley who some of the counties are currently working with to see if he would do a telephone conference or visit the County to discuss their firms wage classification system and how they do analysis of various positions within the counties. Once available dates are confirmed another committee meeting will be scheduled.

Employee/Board Comments: None.

Public Comment: None.

Motion by Commissioner Halladay, support by Commissioner Elkins to adjourn at 10:54 a.m.

Respectfully submitted,

Susan M. Vander Pol, County Coordinator